

**LISBON SCHOOL COMMITTEE**  
**Agenda**  
**Monday, April 8, 2024**  
**Lisbon Town Office - Meeting Room**  
**6:00 PM**

**MISSION**

Members of the Lisbon Community are committed to creating safe, respectful climates in which broad-based educational and cultural opportunities provide rich, diverse experiences for all learners. Within this environment, learners will become knowledgeable about themselves and others; develop strong academic, creative, technological, recreational, and practical life skills, preparing them for many options as life-long learners, effective problem solvers and capable communicators. These experiences will provide a solid basis for future responsibilities as family members, workers and citizens. As the community strives to improve the educational environment, necessary resources will be provided to secure safe, spacious, accessible facilities for a wide variety of learning activities. To this end, the schools will encourage practices which are respectful, open, fair and relevant.

**GOALS**

- To improve academic achievement to ensure success for all students
- To develop a respectful and supportive culture in the schools and the larger community that builds pride in our students, our schools, and the community
- To provide effective two-way communication with all stakeholders of the Lisbon School Department
- To provide and maintain secure, safe, spacious, accessible facilities
- To continue to provide a budget that reflects a fiscally responsible approach
- To provide a system of accountability for all members of the Lisbon School Department

**NORMS**

- Primary concern is what is in the best interest of the students
- Treat each other with respect
- Communication is key; listen to others' opinions and ask questions
- There's no "I" in teamwork
- Identify common issues and add these to the agenda; no surprises
- Follow the protocol for meetings and for getting information; attend consistently; be prepared; make educated decisions; support each other; be proactive; keep on task
- Keep a sense of humor
- Do our jobs with a passion

**Public comments for agenda items may be submitted before our scheduled meeting date or during the public comment section of the current working agenda of the meeting night. Submit to [mgalliganschmoll@lisbonschoolsme.org](mailto:mgalliganschmoll@lisbonschoolsme.org)**

1. The meeting was called to order at \_\_\_ p.m. by Chairperson Margaret Galligan-Schmoll.
2. Pledge of Allegiance
3. Roll Call:     \_\_\_ Len Lednum                                             \_\_\_ Kim Labbe-Poisson  
                    \_\_\_ Christopher Rugullies                                     \_\_\_ Margaret Galligan-Schmoll  
                    \_\_\_ Laura Craig
4. Consideration of Action on the Minutes of March 7<sup>th</sup>, March 11<sup>th</sup> and March 25, 2024.
  - A. Recommend that the Minutes of March 7<sup>th</sup>, March 11<sup>th</sup> and March 25, 2024 be accepted as presented barring any errors or omissions.  
  
Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_
5. Adjustment to the Agenda:
6. Good News & Recognition:
  - A. SADD Sticker Shock Campaign
7. Reports from Administrators/Directors:
  - A. Susan Magee – LHS Update
  - B. Ryan McKenney – PWS Update
  - C. Kristie Morin – LCS Update
  - D. Lisa Polakowski – GSS Update
8. Report from Superintendent:
  - A. Update
9. Public Comments:
10. Unfinished Business:
11. New Business:

## 12. Financial Reports:

- A. Lisbon High School – M/E March 2024
- B. Philip W. Sugg Middle School – M/E March 2024
- C. Lisbon Community School – M/E March 2024
- D. Lisbon School Department

## 13. Communications (Consent Agenda):

## 14. Committee Comments (Report out on Sub Committee Meetings):

## 15. Personnel:

## A. New Hires:

- Nicole Delcourt- Austin                      LHS Varsity Softball Coach
- Randy Ridley                                      LHS Varsity Baseball Coach
- Jake Gentle                                        LHS JV Baseball Coach
- Nicole Sautter                                    LHS Head Track & Field Coach
- Breann Merrill                                   LHS Asst. Track & Field Coach
- Doug Sautter                                      LHS Asst. Track & Field Coach
- Hank Fuller                                        LHS Asst. Track & Field Coach
- Jeremy Williams                                PWS Head Track Coach
- Chris Bickford                                   PWS Softball Coach
- Richard Card                                     PWS Asst. Track Coach
- Kate Rogers                                        Ed Tech II

## B. Resignations:

- Lindsay Huston                                 Ed Tech III
- Samantha Dimmick                              Ed Tech III
- Danyelle Geiger                                 Ed Tech II
- Nancy Douglass                                 Cook / Manager

## 16. Policy Review:

- A. Policy **Packet 24 Packet 9** will be distributed for review with plans for 1<sup>st</sup> Read on May 13, 2024.

- DA                      Fiscal Management Goals/Priority Objectives
- DB                      Annual Budget
- DBG                    Budget Adoption Process
- DD                      Grants

- DD-E Grant Application Proposal
- DFF Income from School Sales and Services
- DI Fiscal Accounting and Reporting
- DID Inventories
- DIDA Fixed Assets
- JE Student Attendance

B. 1<sup>st</sup> Read on the following policies: **24 Packet 8**

- CA Administrative Goals/Priorities Objectives
- CB School Superintendent
- CB-R Superintendent of Schools Job Description
- CBI Evaluation of – Superintendent of Schools
- CC Administrative Organization
- CCA Organization Chart
- CHA Development of Administrative Procedures
- CHD Administration in the Absence of Policy

C. 2<sup>nd</sup> Read and Adoption on the following policies: **24 Packet 7**

- BEDFA Abstentions
- BEDG Minutes
- BEDH Public Participation at School Committee Meetings
- BEDI School Committee Relations with the Media
- BEDJ Broadcasting/Taping of School Committee Meetings by the Public
- BG School Committee Policy Process
- BG-R Policy Adoption Procedure
- BHC School Committee Communications with Staff
- BIA New School Committee Member Orientation
- BIB School Committee Member Development Opportunities
- BIC School Committee Member Freedom of Access Training
- BIC-E Certification of Completion of Freedom of Access Training

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

17. Adjournment:

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_ Time: \_\_\_\_\_